

How do large companies benefit from strategic partnerships with universities? Developing and testing a novel framework

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How do large firms benefit from strategic partnerships with universities? **Overview**

• Background / motivation

- Practitioner workshop: University-industry strategic partnerships
- Need systematic understanding of benefits of UI partnerships
- Need better technical characterisation of UI partnerships

• Literature / framework-building (key dimensions)

- Innovation categories (product, process, operations, etc)
- Innovation chain activity (research, development, demonstration...)
- Innovation enabling factors / practices
- Survey sample / results
- Discussion / conclusions

Background: 2014 Workshop

Building Long Term Strategic University-Industry Partnerships



Aim of the workshop

Identify approaches for strengthening ability of universities and industry to develop mutually beneficial and **effective long-term strategic partnerships**

Drew on collective experiences of 70+ senior practitioners from leading UK & US universities, multinational firms (and government agencies)



Background: 2014 Workshop

Building Long Term Strategic University-Industry Partnerships



Key message from workshop

Need for more systematic understanding of benefits of partnerships, in order to:

- more fully articulate and communicate the value proposition
- make better investment decisions
- understand the effectiveness of such investments



- types of innovation (product, process, supply chain, etc)
- types of innovation chain activity (research, development, demonstration...)
- types of innovation enabling factors / practices

Research Problem

Characterizing features/benefits of UI partnerships

- Attention in literature to **importance of strategic partnerships** and **challenges of understanding benefits**, e.g.:
 - o Important part of innovation strategies of major firms (Bercovitz & Feldman, 2007)
 - o Significant challenges estimating benefits / fully monetised costs (Hughes & Martin, 2012)
 - Significant variety of types of contributions (Hughes and Kitson, 2014)
- Limited literature related to systematically characterising / capturing breadth of contributions of UI partnerships, with some exceptions, e.g.:
 - o Distinguishing benefits to exploration vs exploitation (Bercovitz & Feldman, 2007)
 - o Exploring impact along value chain (Hughes & Kitson, 2013)
 - o Distinguishing between phases of **technology development** (Lee, 2000)



No effective framework to help practitioners (or academics) systematically characterize key features and benefits arising from <u>university-industry strategic partnerships</u>

University-Industry Strategic Partnerships (UISPs)

Phenomenon of firms **consolidating relationships** with unis around core set of strategically selected **multi-faceted** and **longer-term** partnerships



Many big companies are developing fewer but longer-term strategic partnerships with universities, particularly for science-based business...

Long-term commitments are believed to deliver results that have more impact than isolated collaborative projects, and can provide a broader range of benefits to all parties involved...



Defining and characterising **UNCSTI** University-Industry Strategy Partnerships (UISPs)

Building and Sustaining Long Term Strategic University-Industry Partnerships

EXPERIENCES AND INSIGHTS FROM THE UK AND US

3 - 4 MARCH 2014 | CLARE COLLEGE | CAMBRIDGE, UK

PraxisUnico.

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Strategic partnerships include higher value partnerships that have most or all of following features:

- Are for the longer term (beyond lifetime of typical project)
- Transcend any one project
- Transcend any one individual
- Exhibit some degree of selectivity on part of leadership of the firm and university
- Involve investment / commitment to, developing deeper, stronger and longer term relationships
- Aim to achieve greater return on each partners' investment of resources (financial / non-financial)

Research design

- Exploratory phase: Workshop & preliminary scoping interviews – explored how firms benefited from strategic partnerships
- Framework development: Evidence from exploratory phase combined with insights from literature to develop conceptual framework
- Survey: Dimensions of conceptual framework tested through a structured survey of firms engaged with universities in both UK and US
- Survey sample: 26 major R&Dintensive MNCs with experience in developing longer term strategic partnerships with universities





Framework building

- types of innovation
- types of innovation (chain) activity
- types of innovation enabling factors / practices

Developing the conceptual framework: **Types of innovation**



Different types of innovation require different knowledge inputs and interactions (Tödtling et al., 2009), suggesting UISPs may contribute to them in different ways. In this context, we:

- Distinguish types of innovation: technical innovations in products, processes, etc, and organisational innovations in supply chains, etc (OECD, 2005; Meeus & Edquist, 2006)
- Distinguish varieties of technology (Tassey, 2004; 2005), e.g., generic product technologies, process technologies, enabling 'infratechnology' tools/techniques
- Distinguish between types of innovation, in terms of **degree of novelty** (incremental, next generation, radical) (Betz, 1997)



Specific products/services Production technologies / processes Platform technologies underpinning range of product applications/services Tools and techniques (measurement, characterisation & testing; modelling, data analysis) Supply chain development / logistics / distribution Business models

Developing the conceptual framework: Innovation enabling factors

Based on insights from literature (& workshop), we identify **set of factors known to influence ability of firms to innovate and compete**, and which UISPs have potential to influence:

- Innovation processes, routines and protocols
- Technical skills underpinning innovation activity
- Management skills and processes to make strategic decisions
- Organisational structures and processes
- Organisational culture
- Reputation in key technology, product/service market segments
- Market/technology system development (e.g. standards, regulations, policy, social acceptance)



Developing the conceptual framework: **Type of innovation chain activity** (technology development stages)

- Literature suggests that university-industry interactions contribute to different aspects of the technology innovation process, e.g.:
 - Exploration and to exploitation (Bercovitz and Feldman, 2007),
 - Suggesting new R&D projects and completing existing ones (Cohen, et al., 2002)
 - Fundamental research, prototype design, and product development (Lee, 2000)
- To systematically capture where along technology development process UISPs contribute, we adopt insights from technology development / innovation process literatures to distinguish between the following phases:



Developing the conceptual framework:

How do strategic partnerships contribute to firm innovation? Enhancing innovation practices and capabilities

University-industry linkages and R&D partnerships literatures - combined with workshop insights - suggest the following categories of ways firms may realise these contributions (to innovation activities, innovation chain stages and innovation enabling factors):

Research & technology

- Achieve greater leverage of funding for R&D and innovation
- Develop critical mass activity around key challenges
- Engage with university on challenges at different stages of technology development lifecycle
- Influence direction of academic research agenda
- Look at challenges/R&D questions in new ways
- Undertake longer-term/higher risk R&D

Access to resources

- Access capabilities/resources to support exploitation of knowledge
- Access to latest scientific advances
- Develop/access specialised infrastructure supporting innovation
- Share proprietary information with partners

Effectiveness & efficiency

- Ability to absorb & exploit knowledge/technologies generated within university
- Reduce costs of working with universities

Skills & workforce development

- Ability of firm staff to spend time in university setting
- Align curricula & training programmes to firm needs
- Develop collaboration skills and processes to work with universities
- Motivate staff / provide workforce development opportunities
- Recruit students and researchers into the firm

Technology & market intelligence

• Develop technology/product/market/country intelligence



Survey and Results

Survey sample characteristics



- Targeted large, R&D-intensive product driven MNCs with experiences developing UISPs with UK / US universities
- Targeted senior individuals within firm responsible for / involved in developing strategic partnerships with universities
- Built from following sources: UIDP membership, EPSRC 'business partners', PraxisUnico 2013 'What Industry Wants'...
- 95 target firms identified
- 26 responses (27% response)
 - R&D exp. (2014) of responding companies: ~US\$ 33B
 - Employees of sample: ~1.7M
 - Sales (2014): ~US\$ 1.2B
 - Total # of strategic partnerships: 270

	Besnonses			
	Responses			
Sector	Number of	%		
	responses	responses		
Aero, Defence & Eng	10	38		
Pharma, biotech, medtech	4	15		
Oil & Gas, Elect'y & Chem	3	12		
ICT	5	19		
Food, Beverages & FMCG	2	8		
Other	2	8		
Total	26	100		



What types of innovation do strategic partnerships contribute to?



What types of innovation do strategic partnerships contribute to?



What types of innovation do strategic partnerships contribute to?



What types of innovation do strategic partnerships contribute to?



	Radically new	Next generation	Incremental
Specific products/services	27	58	50
Production technologies / processes	15	42	54
Platform technologies underpinning range of product applications/services	27	62	46
Tools and techniques (measurement, characterisation & testing; modelling, data analysis)	35	54	50
Supply chain development / logistics	0	12	50
Business models	4	15	42
Not yet known or clear		4	12

What innovation activities do strategic partnerships enhance within the firm?



KEY:	Any contribution Significant contribution
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What innovation activities do strategic partnerships enhance within the firm?



KEY:	Any contribution Significant contribution
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What innovation activities do strategic partnerships enhance within the firm?



KEY:

How do strategic partnerships contribute to firm innovation? Enhancing innovation practices and capabilities

Research & technology	Undertake longer-term/higher risk R&D/technology developmen			69 8	8
	Develop critical mass activity around key challenges	-		62	96
	Influence direction of academic research agenda	-		54	96
	Achieve greater leverage of funding for R&D and innovation			50 8	8
	Look at challenges in new ways / reframe research questions	5	35		92
	Engage with same uni. on challenges at different stages of tech dev lifecycle	e	23	77	
Access to resources	Access to latest scientific advances	5		54	100
	Share proprietary information with partners	5	27	65	
	Access capabilities/resources to support exploitation of knowledge		19	85	
	Develop/access specialised infrastructure supporting innovation	1	19	73	
Effectiveness & At efficiency	Ability to absorb & exploit knowledge/technologies generated within un	i	19		92
	Reduce costs of working with universities	5	19	65	
Skills & workforce development	Develop collaboration skills and processes to work with universities	5	4	2 8	8
	Recruit students and researchers into the firm		35		96
	Ability of firm staff to spend time in a university setting	3 _ 1	5	73	
	Motivate staff / provide workforce development opportunities	5 _ 12		81	
	Align curricula & training programmes to firm need	5 12		62	
Tech. / market inte	Iligence Develop technology/product/market/country intelligence	e 🗾 8		62	
Other	Othe		19		
		0	5	50	100



Discussion

Features of UISPs revealed by 'framework' analysis

- Support development of 'technology innovation infrastructure'
 - platform technologies
 - production technologies
 - infratechnologies
- Can contribute to organisational innovation (e.g. related to supply chains)
- Focus on next gen technologies / incremental innovation (rather than radical)
- Benefit firms further along innovation chain than might have been anticipated
 - As well as important contributions to early stage innovation activities (idea generation, internal R&D activities) results suggest significant contribution to technology validation and demonstration
- Make variety of distinct enabling contributions to how firms do innovation, e.g.:
 - provide firms with spaces where they can undertake R&D that is longer-term and higher risk than is possible internally;
 - develop critical mass of activity in key areas;
 - leverage additional funds for R&D;
 - and influence the direction of academic research.

Summary & conclusions

Merits of technology innovation perspective on characterising university-industry partnerships

- Framework helps more effectively characterise features and benefits realised by firms from university-industry partnerships
 - reveals varieties of technological and organisational innovations being strengthened through the strategic partnerships
 - highlights the importance role of UISPs in developing the 'technology infrastructure' underpinning innovations
 - reveals where along the innovation process UISPs contribute, and the types of innovation enabling factors being enhanced, and suggests contributions
 - reveals how these benefits are being realised (the immediate 'mechanisms of action')
- Insights and approach should help partners more effectively frame and explore value propositions, understand how partnerships deliver benefits
- Provide more detailed understanding of *where, how* and *when* strategic UI partnerships contribute to technological innovation within firms

Thank you

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Key trends



Over the next five years, do you believe that the amount in university-industry activity involving your organisation channelled through strategic partnerships relative to other forms of university-industry engagement will change?







Sample characteristics



- Following US-UK focus of workshop, targeted large, research-intensive product driven multinational firms with experiences developing UISPs with UK / US universities
- Success of survey required effective targeting to specific senior individuals within company with responsibility for / involved in developing strategic partnerships with universities
- Firm sample constructed from following sources:
 - UIDP membership
 - EPSRC business partners
 - GSK-PraxisUnico 2013 What Industry Wants event
- 95 target firms identified
- Worked with key organisations to access right individual
- 26 responses (27% response rate)
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Defining and characterising University-Industry Strategy Partnerships



- Are for the longer term (beyond the lifetime of a typical project with no intended end date / planned "sunset")
- Transcend any one project
- Transcend any one individual
- Exhibit some degree of selectivity on the part of the leadership of the firm and university (not just bottom-up repeat business)
- Involve investment / commitment to, developing deeper, stronger and longer term relationships between partners
- Aim to achieve greater return on each partners' investment of resources (financial and non-financial) 29

University Objectives



Industry Objectives

- Provide a focal point around which to develop and coordinate critical mass, often interdisciplinary, resources to address major innovation challenges
- Work with industry to identify, and secure funding to explore hard industrial technology and innovation challenges
- Develop / enhance routes to exploitation for research outputs
- Shape research directions, not least through a greater understanding of industrial innovation needs and the pathways to exploiting research
- Access to specialised infrastructure in industry (e.g. facilities, equipment, materials databases and other resources)
- Enriching the student experience and recruitment opportunities
- Strengthen capabilities of researchers and build effective routines for working effectively across the interface
- Support local economic development, not least the attraction of what are often sustained, multi-million pound R&D investments.

- Support technological development, particularly addressing longer term, larger scale innovation challenges too risky to undertake internally, or where critical mass activity is required
- **Develop technologies further** along the innovation value chain
- Leverage complementary research capabilities, infrastructure and, importantly additional R&D funding
- Enhance the efficiency and effectiveness of identifying, accessing and absorbing knowledge from within the university base
- **Develop talent, workforce skills and capabilities**, both in specific technical and managerial areas as well as for working effectively across the interface with universities
- Enable access to specialist resources and infrastructure that would be hard in the absence of long term commitments and trust
- Facilitate entry into new national or regional innovation systems where the firm has limited prior understanding of the landscape
- Strengthen policy engagement and development of institutions supporting technology emergence

Source: For the full list of benefits, see Coates Ulrichsen and O'Sullivan (2014) Building Long Term Strategic Partnerships: Lessons and Effective Practices from UK and US Experiences, Workshop report 30

What are University-Industry Strategic Partnerships?



Research design

- Exploratory phase: Workshop & preliminary scoping interviews – explored how companies benefited from strategic partnership among other issues
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