

Toolkit for resource efficiency in manufacturing companies

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The Toolkit for Resource and Energy Efficiency (TREE) helps companies raise awareness about sustainability and eco-efficiency by promoting good operational and management practices for resource efficiency in manufacturing. The toolkit consists of 5 elements:



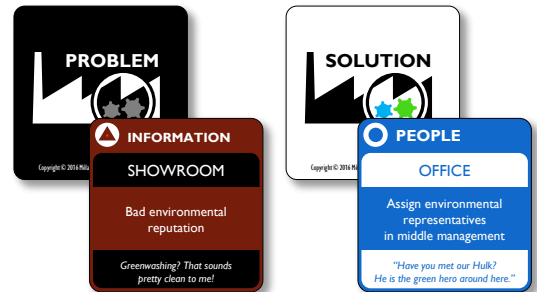
The STIM 2016 project specifically focused on the development of **Factory Heroes**, a collaborative game aiming to develop the players' knowledge about eco-efficiency & sustainability leadership. It simulates various situations with typical challenges faced by manufacturing companies, covering all five elements of the toolkit and the following key learning points:

Trade-offs

- Manage multiple issues in various areas: analyse, prioritise and plan to adapt to rapid changes while keeping the team on track towards company goals.

The bad, the good and the proactive

- Learn to see improvement opportunities: bad practices are often overlooked as long as operations are up and running.
- Ensure good employee engagement to maintain good practices: create new routines and habits to avoid reversing back to pre-improvement performance levels.



Teamwork

- Understand the value of cross-functional teams: a variety of skills are needed to ensure daily operations are running smoothly while identifying solutions for long-term performance improvement.
- Experience the challenges of working with cross-functional teams: need for leadership, teamwork and strategic planning to respond to emerging issues, maximise on individual strengths, efficiently complete specific tasks (short-term) and achieve goals (long-term).

